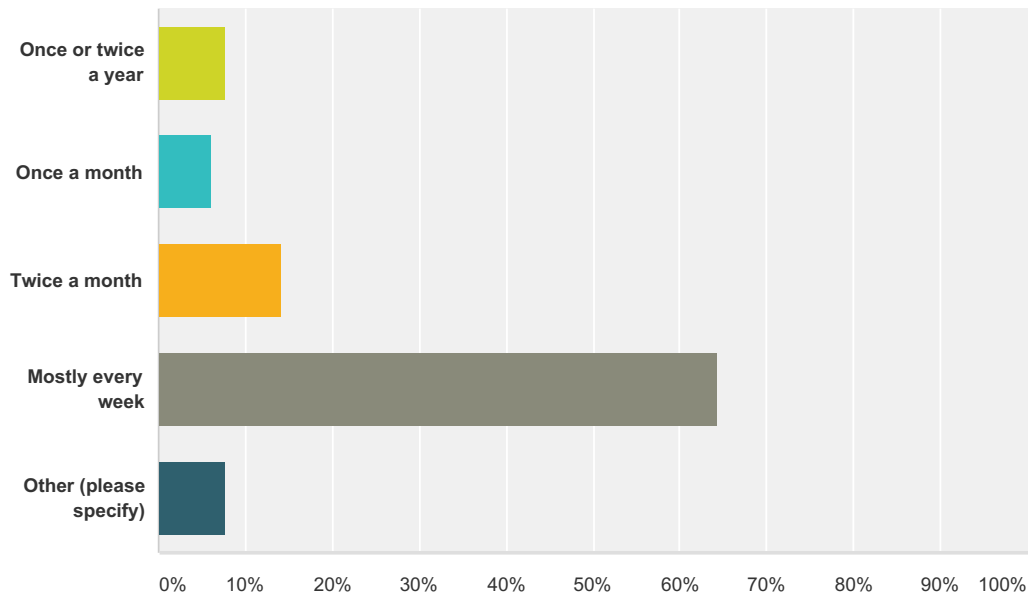


Q1 On average, how often do you attend worship services at St. Bart's?

Answered: 233 Skipped: 2



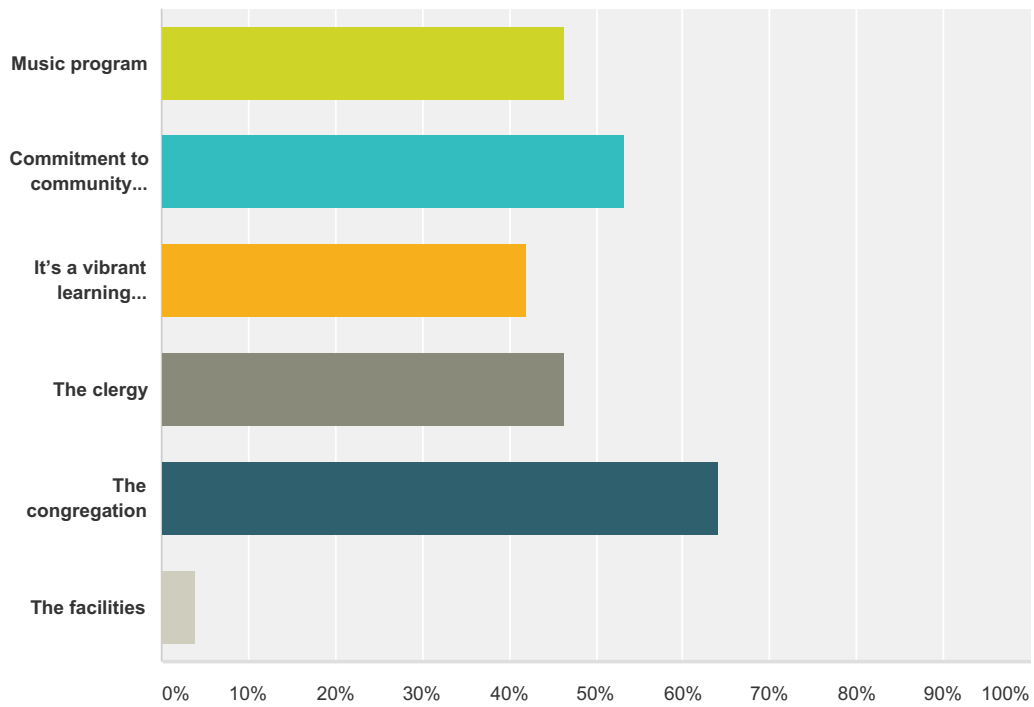
Answer Choices	Responses	Count
Once or twice a year	7.73%	18
Once a month	6.01%	14
Twice a month	14.16%	33
Mostly every week	64.38%	150
Other (please specify)	7.73%	18
Total		233

#	Other (please specify)	Date
1	do not attend	11/1/2016 5:07 PM
2	Used to be regular, but have not been much lately.	11/1/2016 10:26 AM
3	Mostly every week, but having retired, I am out of town a lot.	10/31/2016 1:34 PM
4	Weekly when health allows it	10/26/2016 3:58 PM
5	Maybe once every 2 or 3 years	10/26/2016 3:47 PM
6	During the past year, I have stopped attending St.Bart's regularly	10/20/2016 1:33 PM
7	Maybe 5-6 times a year	10/20/2016 11:58 AM
8	few times a year (when home on break from college)	10/20/2016 11:21 AM
9	Varies according to church season, but at least twice monthly	10/20/2016 8:33 AM
10	Twice fall and spring. 3 times winter.	10/17/2016 4:41 PM
11	have attended weekly for many years but have been mostly absent recently due to personal circumstances.	10/17/2016 10:52 AM
12	I used to go almost every Sunday, now I rarely go.	10/16/2016 9:22 AM

13	As a choir member I attend whenever we are scheduled to sing.	10/14/2016 5:28 PM
14	whenever in town - ~ 3x/month	10/12/2016 4:00 PM
15	ave. 3x month over a year	10/11/2016 12:15 PM
16	Once in a while	10/10/2016 9:03 PM
17	When in town; usually 3 times per month.	10/10/2016 5:30 PM
18	3 times per month	10/10/2016 4:31 PM

Q2 What do you love most about St. Bart's? (Please select up to three)

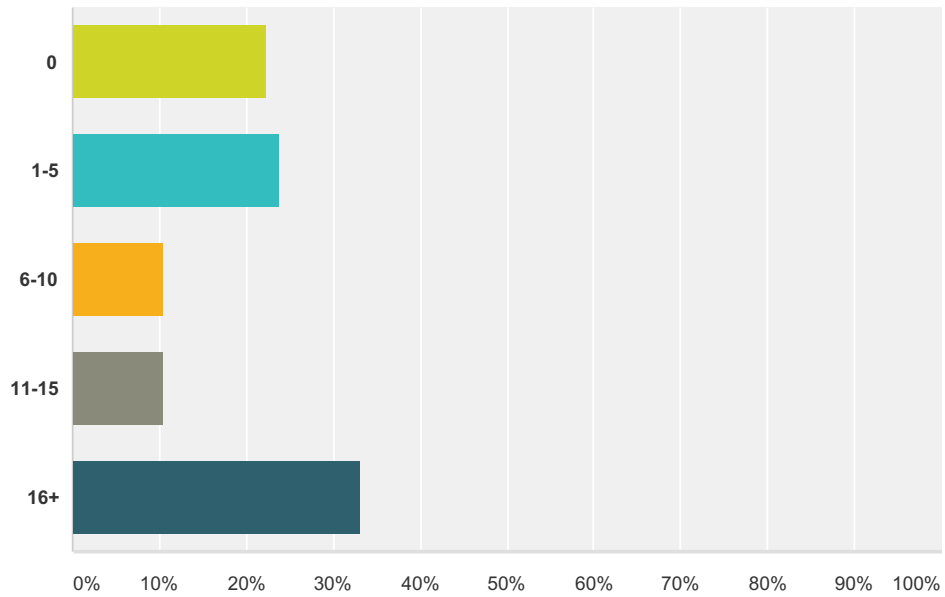
Answered: 231 Skipped: 4



Answer Choices	Responses	
Music program	46.32%	107
Commitment to community outreach and social justice	53.25%	123
It's a vibrant learning atmosphere (Intellectual, educational environment)	41.99%	97
The clergy	46.32%	107
The congregation	64.07%	148
The facilities	3.90%	9
Total Respondents: 231		

Q3 About how many times in the past 12 months have you volunteered (in any ministry) at St. Bart's?

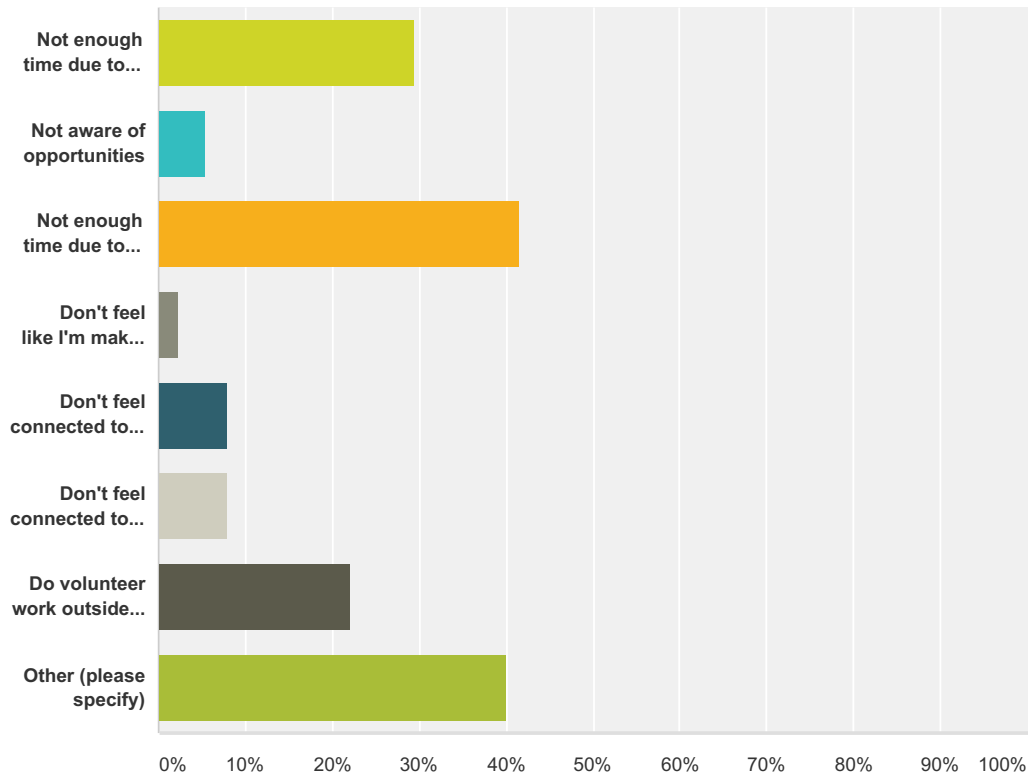
Answered: 232 Skipped: 3



Answer Choices	Responses
0	22.41% 52
1-5	23.71% 55
6-10	10.34% 24
11-15	10.34% 24
16+	33.19% 77
Total	232

Q4 What personal obstacles affect your ability to volunteer at St. Bart's? (Please select all that apply)

Answered: 217 Skipped: 18



Answer Choices	Responses
Not enough time due to family	29.49% 64
Not aware of opportunities	5.53% 12
Not enough time due to work	41.47% 90
Don't feel like I'm making an impact	2.30% 5
Don't feel connected to other volunteers	7.83% 17
Don't feel connected to the project	7.83% 17
Do volunteer work outside church	22.12% 48
Other (please specify)	40.09% 87
Total Respondents: 217	

#	Other (please specify)	Date
1	balancing personal needs with needs of others	11/2/2016 8:57 AM
2	Caring for my elderly Mother	11/1/2016 11:00 AM
3	I have other opportunities to volunteer that I value	11/1/2016 9:16 AM

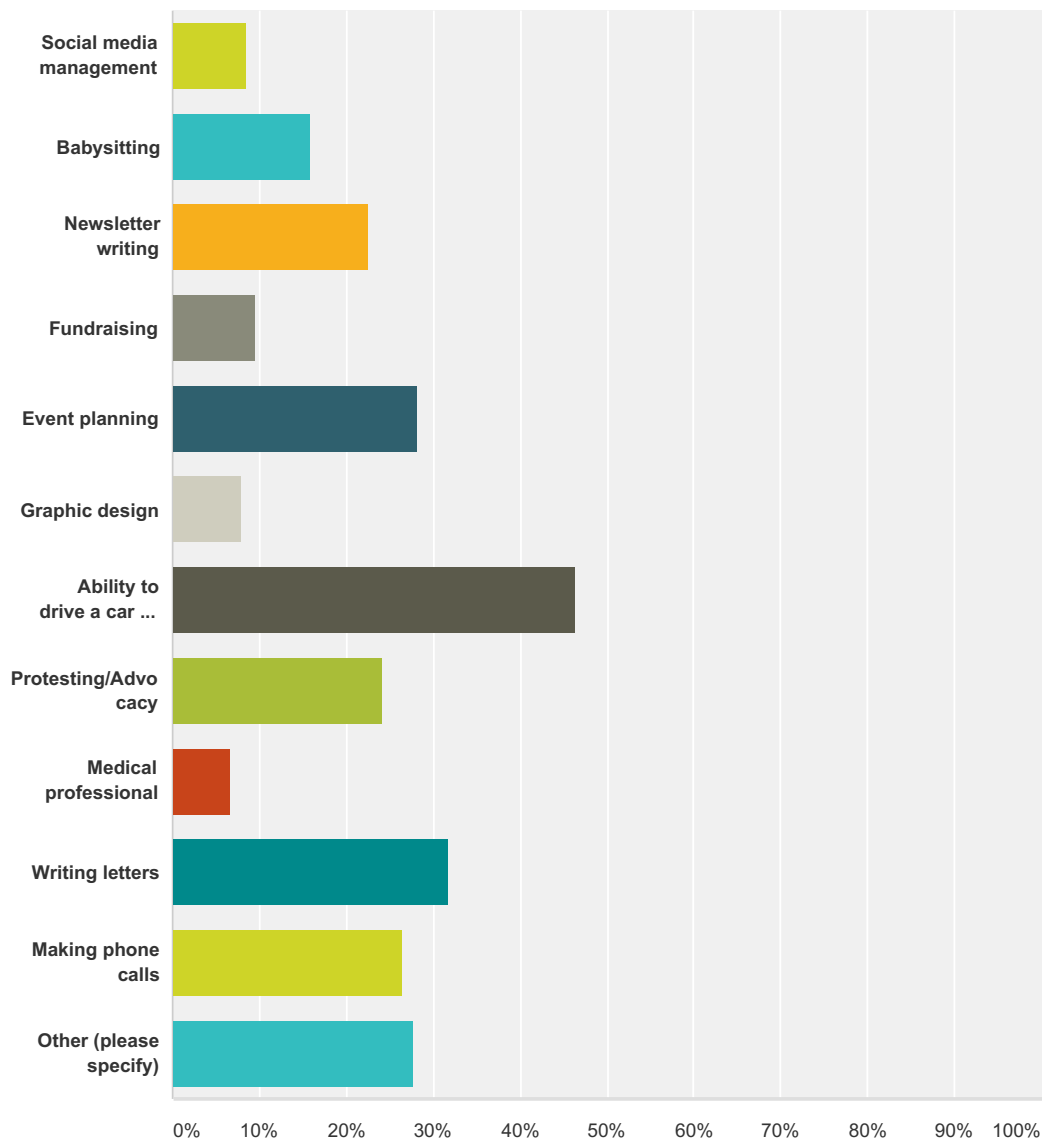
4	Moved out of town, difficult to get to services	11/1/2016 6:20 AM
5	working with elders in care	10/31/2016 7:11 PM
6	Heath	10/31/2016 6:28 PM
7	I am over-committed to many things in retirement	10/31/2016 4:37 PM
8	I am doing my post-retirement discernment; traveling a lot too	10/31/2016 1:34 PM
9	I have been very involved in a prior Church and found that I became so disappointed in how people behaved that it began to sour my worship experience. I want the worship experience to remain in tact as we are there primarily to worship God. I am considering some limited ways to be involved.	10/31/2016 11:40 AM
10	age and disability	10/30/2016 4:09 PM
11	new baby	10/30/2016 2:31 PM
12	Burned out. I've done lots of volunteer work.	10/28/2016 9:33 AM
13	Sometimes I want to do two things that happen at the same time	10/27/2016 7:32 PM
14	SSAP VOLUNTEER WORK	10/27/2016 1:55 PM
15	Health	10/27/2016 11:54 AM
16	Hmmm should I be doing more? I feel like I do a good bit.	10/27/2016 8:14 AM
17	also, I am not a person to volunteer much	10/27/2016 5:41 AM
18	some opportunities that involve computer sign up are difficult to use.	10/26/2016 10:14 PM
19	I have been hurt by the church and try not to hold resentment, but can't give my whole heart	10/26/2016 7:25 PM
20	I work most weekends out of town.	10/26/2016 4:39 PM
21	No longer live in the community, but hope to be moving back in the next 6 months.	10/26/2016 4:07 PM
22	I'm also hampered by traffic due to the fact that I work in Cobb County	10/26/2016 3:29 PM
23	n/a	10/25/2016 3:29 PM
24	happy with how much I already volunteer here	10/25/2016 10:21 AM
25	Already overcommitted	10/20/2016 3:57 PM
26	my spouse and i were divorced a few years ago. It's been difficult find my place, though I'm hoping that after some time away i can find a way to reenter the community. I am sure that finding a group to be a part of (volunteer with) is how I'll do that.	10/20/2016 1:33 PM
27	I have to prioritize professional obligations.	10/20/2016 12:44 PM
28	I live too far away	10/20/2016 12:43 PM
29	living out of town	10/20/2016 11:21 AM
30	difficulty breathing-on oxygen-pulmonary fibrosis	10/20/2016 8:51 AM
31	Current outreach programs seem to be more focused on asking for financial support rather than active personal involvement as the church has done in the past	10/20/2016 8:15 AM
32	I have no idea where I really fit in terms of volunteering	10/20/2016 8:11 AM
33	I live 60 miles away and am organist of another church	10/20/2016 7:03 AM
34	None	10/18/2016 5:37 PM
35	I volunteer all the time	10/18/2016 4:56 PM
36	lazy	10/18/2016 12:51 PM
37	Distance from the church	10/17/2016 8:11 PM
38	Don't have any more time from the volunteering i do do	10/17/2016 4:41 PM
39	age and health	10/17/2016 4:12 PM
40	Conflict with staff member	10/17/2016 10:52 AM

41	Energy level and family circumstances	10/16/2016 8:49 PM
42	am content with my level of involvement	10/16/2016 6:48 PM
43	Am too old; let younger ones do it. Don't drive at night.	10/16/2016 3:53 PM
44	Started devoting more energy to Toco Hills Ministry.	10/16/2016 9:22 AM
45	Not enough advance notice of the opportunity	10/16/2016 7:56 AM
46	Time commitment as member of Vestry	10/15/2016 10:42 PM
47	Recognize my own limitations for some ministries.	10/15/2016 8:41 AM
48	Choir is demanding on its own.	10/14/2016 5:28 PM
49	My work schedule is variable. Hard to schedule.	10/14/2016 2:28 PM
50	I assist choir	10/13/2016 2:29 PM
51	Travel outside the city	10/13/2016 11:47 AM
52	no obstacles. I volunteer often.	10/12/2016 6:19 PM
53	retired and travel a lot	10/12/2016 3:39 PM
54	commuting distance	10/12/2016 12:38 PM
55	I have a class in Biblical Greek Every Saturday, but that's not just for St.Barts.	10/12/2016 10:42 AM
56	Personal demands, health issues, etc.	10/12/2016 12:23 AM
57	Often hard to get connected in	10/11/2016 5:21 PM
58	I do not live close to St. Barts	10/11/2016 3:14 PM
59	Reasons due to normal aging.	10/11/2016 2:53 PM
60	Age.....Health issues....	10/11/2016 12:38 PM
61	I'm retired, but still too many commitments in my life ha!	10/11/2016 12:15 PM
62	Busy	10/11/2016 11:08 AM
63	Physical restrictions - muscular and breathing. Missing being able to do a lot that I used to do.	10/11/2016 9:23 AM
64	not interested in what you have available	10/11/2016 7:42 AM
65	Still too new to the church	10/11/2016 6:29 AM
66	Difficulty finding focus - I would like to be involved in many things but need to prioritize	10/10/2016 10:00 PM
67	Taking care of someone with serious illness.	10/10/2016 9:25 PM
68	N/A	10/10/2016 8:32 PM
69	Distance from home & Traffic	10/10/2016 8:28 PM
70	will volunteer when i see a worthy project.	10/10/2016 8:25 PM
71	No obstacles to volunteering	10/10/2016 8:10 PM
72	don't drive at night	10/10/2016 8:07 PM
73	I have unpaid eldercare responsibilities that take at least 20 hours every week.	10/10/2016 7:09 PM
74	health issues, last ten months	10/10/2016 6:49 PM
75	Live a distance away and work on work projects outside work week.	10/10/2016 6:24 PM
76	I am able to volunteer as much as I wish.	10/10/2016 6:12 PM
77	I lack the cognitive and physical energy to do as much as in the past.	10/10/2016 6:07 PM
78	i live in Phoenix, Arizona.	10/10/2016 5:32 PM
79	Adult Formation supporter	10/10/2016 5:30 PM
80	Distance from the church - 20 plus miles - makes midweek participation more difficult.	10/10/2016 4:56 PM
81	I write to 7 death row and other inmates each month or more	10/10/2016 4:53 PM

82	I work for the institutional church all week. Right now I don't have the energy to volunteer at St. Bart's. I hope to do more when I retire in a few years.	10/10/2016 4:39 PM
83	Can't volunteer due to my professional relationship to the congregation.	10/10/2016 4:35 PM
84	Difficult experience with prior volunteer work at the church	10/10/2016 4:31 PM
85	Medical restrictions	10/10/2016 4:29 PM
86	Retired clergy with a ministry elsewhere.	10/10/2016 4:13 PM
87	health	10/10/2016 4:04 PM

Q5 Which of the following skills do you have to offer? (Please select all that apply)

Answered: 177 Skipped: 58



Answer Choices	Responses
Social media management	8.47% 15
Babysitting	15.82% 28
Newsletter writing	22.60% 40
Fundraising	9.60% 17
Event planning	28.25% 50
Graphic design	7.91% 14
Ability to drive a car or van	46.33% 82

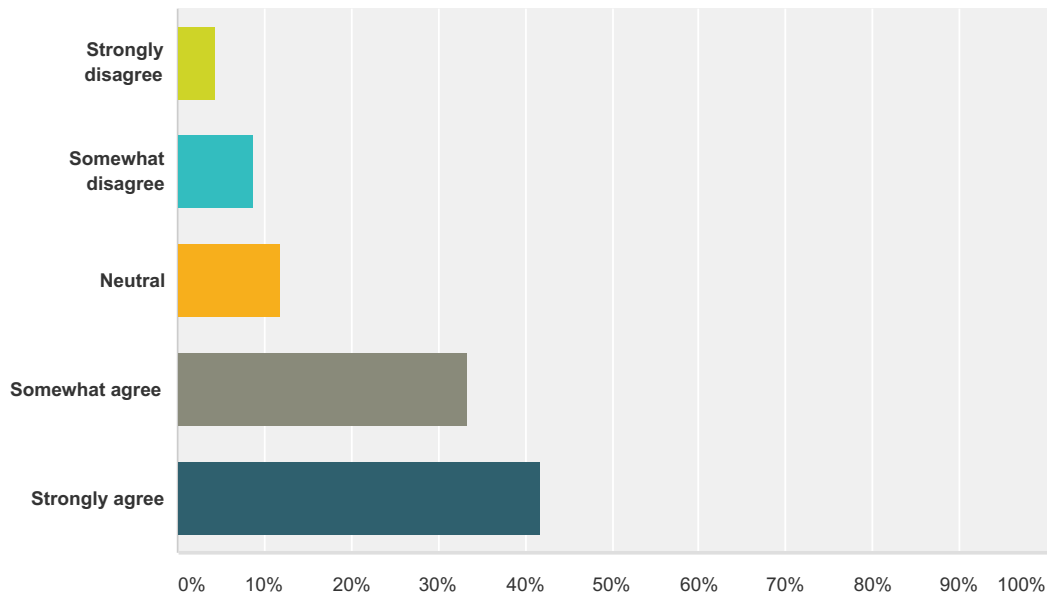
Protesting/Advocacy	24.29%	43
Medical professional	6.78%	12
Writing letters	31.64%	56
Making phone calls	26.55%	47
Other (please specify)	27.68%	49
Total Respondents: 177		

#	Other (please specify)	Date
1	My skills are hampered by my disability	11/7/2016 11:09 AM
2	Nothing right now	10/31/2016 6:28 PM
3	I can cook and make meals if needed	10/30/2016 3:14 AM
4	While I have lots of these skills, I am very uneasy about getting involved in a project.	10/28/2016 9:33 AM
5	Soul friend, group facilitator, music	10/27/2016 7:32 PM
6	flower arranging, flower delivery, cooking	10/26/2016 7:25 PM
7	Flower arranging and garden design/maintenance	10/26/2016 7:15 PM
8	Ushering	10/26/2016 3:58 PM
9	photography	10/26/2016 3:49 PM
10	Teaching	10/26/2016 8:55 AM
11	Legal (law degree)	10/22/2016 7:52 PM
12	Hospitality, organizational, available during work hours	10/21/2016 8:29 AM
13	Teaching ... interesting that this is not on the basic list	10/20/2016 12:44 PM
14	Cooking	10/20/2016 12:43 PM
15	Musician	10/20/2016 9:35 AM
16	Clerical help and time	10/20/2016 8:15 AM
17	Nothing at present	10/20/2016 7:03 AM
18	singing	10/18/2016 1:07 PM
19	This is feeling like a trap	10/17/2016 4:41 PM
20	Coming up with new worship opportunity	10/17/2016 11:07 AM
21	Music skills	10/17/2016 10:52 AM
22	Musician, composer	10/17/2016 9:00 AM
23	I am a law professor and happy to teach courses or preach on occasion	10/17/2016 6:24 AM
24	Pastoral care	10/16/2016 8:49 PM
25	property management	10/15/2016 10:42 PM
26	Mental Health Professional	10/15/2016 4:22 PM
27	Management	10/15/2016 4:21 PM
28	Grant writing	10/15/2016 2:58 PM
29	Building and grounds.	10/14/2016 2:28 PM
30	Art, screen printing, bookbinding, weaving	10/13/2016 1:59 PM
31	Planning Design and structuring group conversations	10/13/2016 11:47 AM
32	teaching, washing dishes, physical labor, greeter, committee work	10/12/2016 6:19 PM

33	support of others doing the above	10/12/2016 3:39 PM
34	Public speaking/teaching	10/11/2016 9:34 PM
35	Volunteered in the past, not the season for this now.	10/11/2016 2:53 PM
36	teaching classes, serving on committees	10/11/2016 12:15 PM
37	I feel very involved	10/11/2016 11:08 AM
38	singing	10/11/2016 7:07 AM
39	I am a licensed Eucharistic Visitor and enjoy visiting and taking communion to members, particularly the elderly.	10/10/2016 10:01 PM
40	Speak Spanish fairly well	10/10/2016 9:03 PM
41	Organizing, speaking	10/10/2016 8:32 PM
42	music	10/10/2016 8:28 PM
43	don't identify with these skills. will help when i see a worthy project.	10/10/2016 8:25 PM
44	Professional writing, including policy briefs	10/10/2016 7:09 PM
45	Teaching, Property Care, Parish Life Activities	10/10/2016 6:12 PM
46	Spiritual and pastoral support.	10/10/2016 6:07 PM
47	lector	10/10/2016 5:32 PM
48	Seminar leader	10/10/2016 5:30 PM
49	Minor building repair/information technology/engineering review of plans	10/10/2016 4:31 PM

Q6 I am aware of what volunteer opportunities available at St. Bart's.

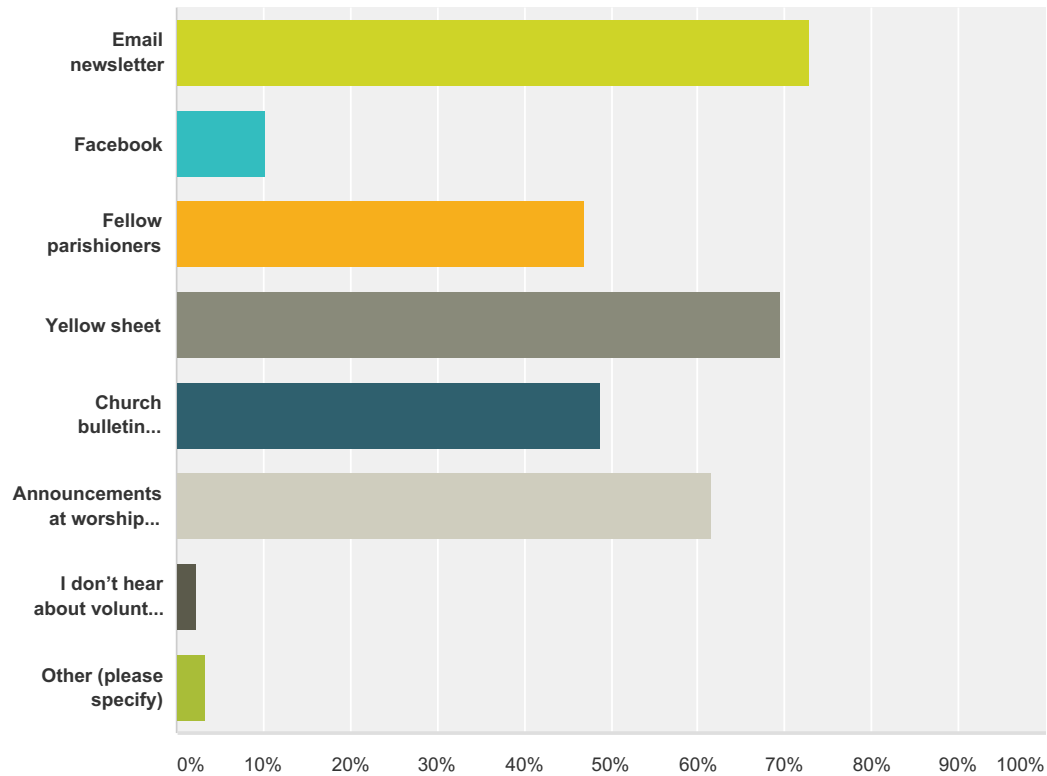
Answered: 228 Skipped: 7



Answer Choices	Responses
Strongly disagree	4.39% 10
Somewhat disagree	8.77% 20
Neutral	11.84% 27
Somewhat agree	33.33% 76
Strongly agree	41.67% 95
Total	228

Q7 How do you currently hear about St. Bart's volunteer opportunities? (Select all that apply)

Answered: 213 Skipped: 22



Answer Choices	Responses
Email newsletter	72.77% 155
Facebook	10.33% 22
Fellow parishioners	46.95% 100
Yellow sheet	69.48% 148
Church bulletin (Apostle's Standard)	48.83% 104
Announcements at worship services	61.50% 131
I don't hear about volunteer opportunities	2.35% 5
Other (please specify)	3.29% 7
Total Respondents: 213	

#	Other (please specify)	Date
1	Wednesday and Sunday seminars	11/1/2016 9:19 PM
2	word of mouth or if someone calls me	10/31/2016 7:13 PM
3	However even those items don't show how to volunteer	10/27/2016 5:43 AM

4	people ask me personally (either in person or via email)	10/26/2016 3:31 PM
5	This survey	10/19/2016 4:27 PM
6	web site	10/18/2016 1:08 PM
7	weekly insert (green/yellow sheet)	10/15/2016 10:45 PM

Q8 In your own words, could you tell us about your best experience volunteering with any organization? Why?

Answered: 117 Skipped: 118

#	Responses	Date
1	Starting a ministry that supports parishioners during transitions, illness, stress.	11/2/2016 9:00 AM
2	Volunteer librarian in a retirement community. Lots of appreciative feedback, especially in regard to Large Print books.	11/1/2016 5:11 PM
3	Always and forever my best time volunteering is when I'm with the kids!"	11/1/2016 10:00 AM
4	on specific social issues that combine efforts of many groups and congregations of all faiths (or non-faiths)	11/1/2016 9:19 AM
5	Working with outreach and the vestry. Feeling of inclusion and giving back.	10/31/2016 7:39 PM
6	attending pilgrimage to Macon a few weeks ago	10/31/2016 7:13 PM
7	I enjoyed working with teenagers and tweens at my old church.	10/31/2016 6:26 PM
8	I screen films for the Atlanta Film Society for their annual film festival. I can do it in my home, at my convenience and I love doing it and discussing with other volunteers what we have watched.	10/31/2016 4:42 PM
9	I enjoy connecting with people, being away from a desk.	10/31/2016 1:37 PM
10	It was the best and worst at the same time. I was very involved at that time in the Singles Ministry, the Choir and Bible Studies and was attending Church 3 times per week and was very connected, but tired from the stress of work and social life and eventually became very disappointed with the leadership of the Church and the mis-alignment of their words and actions and began to pull back.	10/31/2016 11:45 AM
11	As an AA sponsor	10/31/2016 8:16 AM
12	My best volunteer experiences are short term volunteer experiences - high impact with short time commitment	10/30/2016 3:16 AM
13	i love being in the choir but I am having vision problems right now that affect reading the hymnal.	10/28/2016 9:02 PM
14	Choir: energetic skillful inspiring and fun	10/27/2016 7:36 PM
15	The small core of Labyrinth helpers, have become friends with close bonds.	10/27/2016 1:57 PM
16	Being an acolyte has had such an big impact. I've made a lot of friends, learned leadership skills and teamwork skills.	10/27/2016 1:23 PM
17	It was organized, most of the time, weeks in advance. Helps me plan more easily.	10/27/2016 11:57 AM
18	Flower guild and Long Range Building committee. Design and buildings are my everyday life and feel like I can contribute fully, without it being a waste of my time or others time.	10/27/2016 8:16 AM
19	It feels good to help others	10/27/2016 7:33 AM
20	I mostly like volunteering at St. Bart's because it's an opportunity to accomplish something good for the parish and interact with fellow volunteers.	10/26/2016 10:17 PM
21	I particularly love designing/arranging flowers for Easter after Lent. I also loved working for ten years with Nicholas House and seeing families achieve independence.	10/26/2016 7:17 PM
22	Volunteer spot and other on line volunteer systems very useful. Have had great experiences volunteering at St Bart's - usually enough detailed info is provided for guidance	10/26/2016 6:36 PM
23	The first time I went to Haiti with St. Bart's & St. Paul's and assisted the ophthalmologist. I fanned flies of a child's hand while he sewed up a machete wound, then helped give out glasses and screen for glaucoma. I became aware of how important education and clean water are and how lucky my family and I have been to never have to worry about those basics.	10/26/2016 4:49 PM
24	Special Olympics - fun, happy, connected. Library - love being around books, organizing and being around other people who love books.	10/26/2016 4:10 PM
25	When I was 13, I volunteered in another state at a daycare for a week. I enjoyed showing the kids love; you never know what they get at home.	10/26/2016 3:51 PM

26	I am a member of the choir (a little over 10 years). It has been a wonderful and enriching experience because of four things...the relationships with other choir members, the leadership of our current and past choir director, the appreciation of the congregation, and above all - giving me a chance to use my musical gifts to praise God.	10/26/2016 3:43 PM
27	My best volunteer experiences involve one-on-one contact with other people, working together towards a common goal.	10/26/2016 3:25 PM
28	Getting to know other parishioners	10/26/2016 9:58 AM
29	I love working with refugees. What is great is that it is personal, it is challenging, it is relational and i feel like i've accomplished something after each meeting	10/26/2016 8:57 AM
30	Where I feel time and work are worthwhile and appreciated.	10/25/2016 3:33 PM
31	being a J2A adult leader - experiencing teamwork and seeing the support of the congregation; making a difference for our youth	10/25/2016 12:05 PM
32	Working at the Olde English Festival always brought me closer to my fellow congregants because we spent so much time together in a fun environment. Hard work, good times.	10/25/2016 10:23 AM
33	I volunteered as a youth worker in a NYC settlement house.	10/24/2016 7:34 PM
34	I love working as an usher. It's a chance to meet and greet all members of the church including the clergy.	10/24/2016 10:10 AM
35	The work I did promoting NetsforLife bednets on the parish and diocesan level empowered me on a global level.	10/21/2016 8:32 AM
36	When I lived in another state, I volunteered regularly on Saturday mornings with a food pantry, in which many fellow volunteers were also patrons of the pantry. Although family commitments make it difficult for me to give that kind of time regularly now, I appreciated getting to know people with very different life experiences from my own and feeling that I was helping to meet a basic need.	10/20/2016 8:46 PM
37	So many. Really enjoy the stations of the cross because it is contemplative to make the art and communal to see others interact with the art.	10/20/2016 1:18 PM
38	I love to volunteer my time at St Barts. But time management these days is my biggest challenge.	10/20/2016 1:10 PM
39	Meeting people. Making a difference	10/20/2016 12:47 PM
40	?	10/20/2016 12:45 PM
41	Girl Scouts takes up a lot of my time. I've been leading the same troop for 11 years - the relationships I've built with the girls and the friendships I've made with other leaders are very precious to me.	10/20/2016 11:32 AM
42	A need to participate in activities helping others less fortunate than myself -- examples Nicholas House, Toco Hills Community Alliance	10/20/2016 10:52 AM
43	Helping	10/20/2016 10:40 AM
44	making a difference	10/20/2016 8:55 AM
45	I buy and package specific items for the Toco Hills Food Pantry. I am able to do this on my own schedule and know what I have provided is essential.	10/20/2016 8:33 AM
46	I really have never volunteered	10/20/2016 8:13 AM
47	Helps me better connect with my spiritual self	10/20/2016 7:59 AM
48	My best experiences volunteering with other organizations has been rooted in doing work for a cause I'm passionate about, with people I enjoy working with, that values my time and participation by being well organized.	10/20/2016 7:19 AM
49	I loved volunteering with the youth of St. Bart's. They are exceptional! When other teens might make fun of one another, they instead encourage one another.	10/19/2016 12:06 PM
50	Being able to contribute to the organization and see the impact of my work.	10/18/2016 5:40 PM
51	I am on the outreach committee and the Building and grounds committee, and both are rewarding.	10/18/2016 4:59 PM
52	My best experiences have been when the group is so focused on our goal and our mission, that personalities / personal agendas disappear. Very hard to do but I've seen it a couple of times and I believe that's when the Spirit is in the midst.	10/18/2016 1:30 PM
53	I volunteered for diabetes association, and enjoyed the speaking assignments	10/17/2016 8:14 PM
54	I don't really have time to volunteer anywhere else	10/17/2016 4:44 PM
55	after 52 years at St Barts to many to relate	10/17/2016 4:18 PM

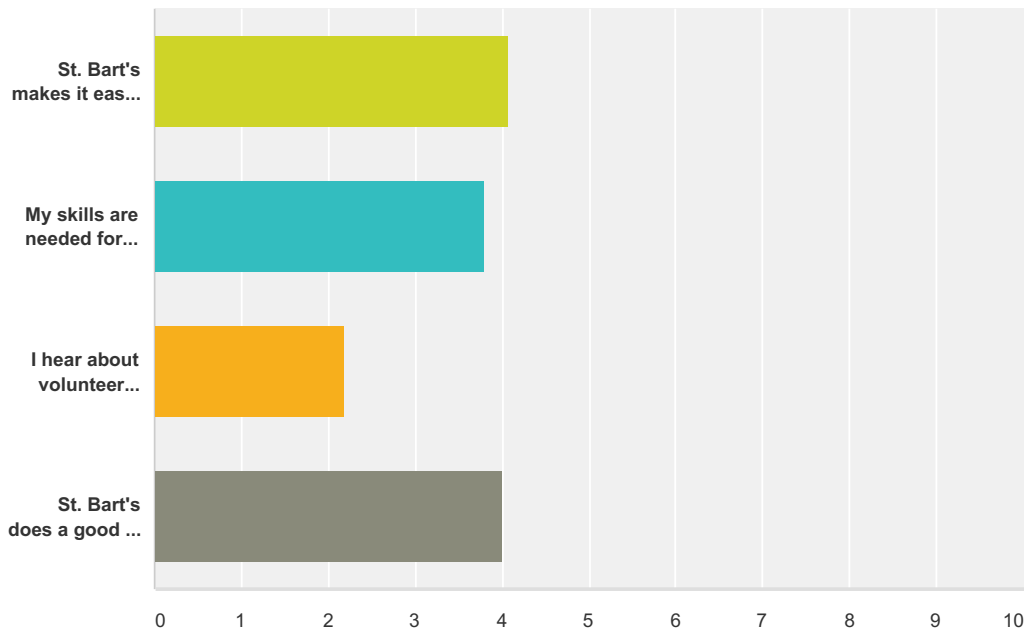
56	Helps you feel good about yourself.	10/17/2016 9:02 AM
57	I enjoyed leading J2A, especially getting to know the kids.	10/17/2016 7:24 AM
58	-serving as Kids4Peace USA president (8 years)	10/16/2016 8:54 PM
59	Helping with refugee families. I benefited from it more than they did.	10/16/2016 6:03 PM
60	Meeting new people and feeling like I'm making a contribution.	10/16/2016 5:46 PM
61	I am on the Board of another organization, and we are trying to create more micro-volunteering opportunities to increase member engagement. These are short-term commitments, often a few hours or a even small assignment during an event. The result is beneficial to both the organization and the member, as he/she is now able to contribute and make an impact even within constraints of family and work. Contributing members, regardless of the scale of the contribution, are much more likely to stay and become more active. We are also specifically inviting folks into these opportunities rather than relying solely on mass emails soliciting volunteers. People liked to be asked to do things, and they are almost always more likely to say yes when asked directly. Again, this increases engagement and hopefully grooms the member to become more active and willing to participate in future and bigger ways.	10/16/2016 8:08 AM
62	When I can do something to improve the worship experience, especially when people don't know I did it.	10/15/2016 10:45 PM
63	Serving on K4P Atlanta board; because of the importance of the mission, and the opportunity to work with, and learn from, passionate peace advocates - especially the Jews and Muslims.	10/15/2016 4:25 PM
64	The best experience is helped along by good leaders who know how to organize and encourage volunteers.	10/15/2016 4:24 PM
65	They had need of my skills and I could provide a service they needed	10/15/2016 3:00 PM
66	IMO the "best" experience I have had volunteering has been doing medical mission work (with St. Bart's.) Certainly it was not the easiest, most well-organized, comfortable, etc. But it was 'best' in that it removed my from my comfort zone and taught me many things.	10/15/2016 10:10 AM
67	My best volunteer job involved answering a domestic violence crisis hotline. I felt useful to people in need, part of a meaningful effort, and I enjoyed the interaction with my fellow volunteers.	10/15/2016 8:46 AM
68	St. Barts choir. It matches my ability with strong church support and provides a great avenue for service.	10/14/2016 5:34 PM
69	Villa International: Mission and guests make it worthwhile	10/14/2016 2:31 PM
70	The most gratifying volunteering I've done is with THCA and Nicholas House (before they moved) because I see immediately the direct impact by volunteering has on the community.	10/14/2016 10:57 AM
71	Choir	10/13/2016 2:36 PM
72	Met great artists at Guild of ten talents and loved helping at Christmas show	10/13/2016 2:01 PM
73	Flower guild: the creation of the flowers feels like a physical act of worship .	10/13/2016 11:50 AM
74	I've had many volunteering for the Diocese of Atlanta as well as for St. Bart's. Once of the best was being involved with listening to the LGBT voices in our diocese.	10/13/2016 11:43 AM
75	I really enjoyed volunteering for the refugee families and carpenters kids with St. Barts.	10/12/2016 8:38 PM
76	The best experiences all involve fun as well as hard work. Laughter and sweat.	10/12/2016 6:19 PM
77	I've done most outreach activities and enjoyed them all	10/12/2016 3:41 PM
78	Feel like you are making a contribution toward a positive outcome.	10/12/2016 2:33 PM
79	St Barts choirs is the best place in the world to be any time any where. The music makes so much difference to some in the congregation and singing in the choir made me part of something super wonderful.	10/12/2016 10:48 AM
80	My favorites offer a process of collaboration, a shared goal that matches our values, and a general commitment to the cause.	10/11/2016 9:36 PM
81	I love teaching Sunday school (children's formation) - a way to be deeply involved with an active community, well organized and tightly connected.	10/11/2016 5:23 PM
82	Brings me closer to a community and gives a sense of purpose	10/11/2016 5:15 PM
83	Served as docent at Colvin Run Mill Park in Great Falls, VA. Loved giving historical tours.	10/11/2016 3:59 PM
84	My best experience volunteering was when I volunteered with the Atlanta Science Festival. We got free t shirts and snacks and the people were super nice.	10/11/2016 3:38 PM
85	Seeing the gratitude on the faces of people that are on the receiving end - and knowing you are doing God's will.	10/11/2016 3:21 PM

86	I was deeply involved in EFM as student and mentor for a total of about 11 years. That was a rich experience.	10/11/2016 2:56 PM
87	The enthusiasm of others involved is always key.	10/11/2016 12:18 PM
88	In my volunteer ministry through St. Bart's, I feel supported in my role and feel that I am "free to go" when I decide that moment has come.	10/11/2016 12:16 PM
89	When I was on Vestry	10/11/2016 11:10 AM
90	Soup kitchen - cooking and serving meals with the John Coltrane One Mind Temple in San Francisco. circa 1981, because of the feelings of love and reverence, sense of beloved community, among the volunteers.	10/11/2016 10:30 AM
91	Working in community focused on a specific ongoing goal. At St. Bart's, community organizing and on a political campaign staff.	10/11/2016 9:27 AM
92	I feel like I am helping and the people are friendly.	10/11/2016 7:45 AM
93	Whether at church or school, the best experiences are ones in which collaboration and goodwill work together towards a common goal. Positive attitudes of co-volunteers and effective activities are fun ways to build community and enjoy other people's talents.	10/10/2016 10:29 PM
94	Being a storyteller/doorkeeper in the Godly Play program at St. Bart's. I feel supported by Christen and the other teachers, the training is very valuable, I find the interaction with the children and their parents rewarding, and I love the Godly Play program (its approach to telling the stories of God's people, introducing scripture, and its respect for the psychological and spiritual development of the individual).	10/10/2016 10:05 PM
95	Any EV visit. Each is unique and each is meaningful. I also am in a ministry of the SSAP at Brookdale Senior Living Home.	10/10/2016 10:04 PM
96	I like voter registration and serving on board and committees because I am making a difference	10/10/2016 9:50 PM
97	Toco Hills good pantry. Felt strong connection to what discipleship can mean.	10/10/2016 8:36 PM
98	will volunteer when i see a worthy project.	10/10/2016 8:27 PM
99	Lay reader, because it's something I always wanted to do and very much enjoy doing.	10/10/2016 8:24 PM
100	Helping a refugee family my church sponsored and watching them become sufficient members of the community	10/10/2016 8:13 PM
101	There are two. 1) I worked as a volunteer community mediator (for a state-funded program in CA) and I got to be present for and facilitate real dialogue between people who disagreed and often could not listen to each other. 2) I've had the opportunity to listen to people talk about what's really important to them and coach them on finding pathways to live out their values.	10/10/2016 7:16 PM
102	Answering office phone is fun and it is nice to get to know Keith, Babs, et al. Altar Guild also--makes you feel close to the real thing, Holy Eucharist.	10/10/2016 6:54 PM
103	I love my ministry to people who live in care. We have services every week which allows us to build close relationships with the people at the service and on the ministry team. It is great working with other team members because we have the joy of being with each other every week!	10/10/2016 6:42 PM
104	I took a year between my Sophomore and Junior years in college to work in an inner-city ministry. I immersed myself almost completely in it, as I now do with my work.	10/10/2016 6:27 PM
105	Meeting people.	10/10/2016 6:18 PM
106	Homeless ministry has always been satisfying. Advocating death penalty opposition means a great deal also. I enjoy facilitating classes, reading and chaliceing too.	10/10/2016 6:15 PM
107	feeling like I am doing something worthwhile to make a difference in the lives of others.	10/10/2016 6:14 PM
108	Volunteering as a Lay Eucharistic minister has been a deeply meaningful experience & has led to my making deeper connections with other parishioners and clergy. Probably more importantly, it has deepened my sense of spirituality and connection to the church more than I can articulate.	10/10/2016 5:43 PM
109	Newsletter (past) Seminar Leader (past) Search Committee (past - another church)) Vestry (past - another church)) Senior Warden (past - another church)	10/10/2016 5:34 PM
110	washing feet at Common Ground. in the giving i received.	10/10/2016 5:28 PM
111	Since I do not drive here, letters and meditation are my best ways of helping. I came to St. Bart's for Centering Prayer.	10/10/2016 4:56 PM
112	English Country Dance Atlanta - I developed other volunteers and planned and led an organization governance transformation	10/10/2016 4:34 PM

113	Volunteering is easy (and even mandatory) at St. Bart's, but work is often taken for granted, and people actually doing work have very little voice in decisions about what projects are to be taken on by the church.	10/10/2016 4:21 PM
114	Breakfast Teller	10/10/2016 4:16 PM
115	I always enjoy getting to know others who care about the same things I care about!	10/10/2016 4:13 PM
116	St. Barts Altar Guild is wonderful because we support each other and fill in for each other so faithfully. What a wonderful group of people.	10/10/2016 4:10 PM
117	Volunteering with a active group and building relationships.	10/10/2016 4:06 PM

Q9 Please make a selection for each row.

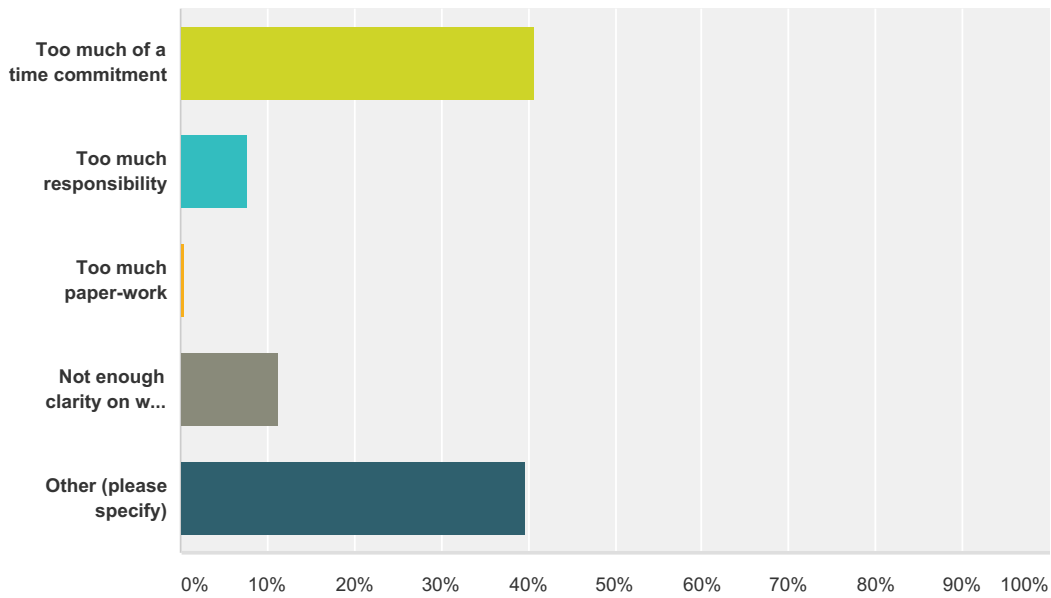
Answered: 215 Skipped: 20



	Strongly disagree	Somewhat disagree	Neutral	Somewhat agree	Strongly agree	Total	Weighted Average
St. Bart's makes it easy to volunteer.	1.40% 3	6.07% 13	16.82% 36	34.58% 74	41.12% 88	214	4.08
My skills are needed for current volunteer opportunities at St. Bart's.	3.79% 8	4.74% 10	30.81% 65	29.86% 63	30.81% 65	211	3.79
I hear about volunteer opportunities at St. Bart's more than I want to.	26.89% 57	36.32% 77	28.30% 60	7.08% 15	1.42% 3	212	2.20
St. Bart's does a good job of celebrating the contributions of volunteers.	1.89% 4	6.13% 13	17.45% 37	39.15% 83	35.38% 75	212	4.00

Q10 What is the biggest negative when people ask you to volunteer at St. Bart's?

Answered: 194 Skipped: 41



Answer Choices	Responses
Too much of a time commitment	40.72% 79
Too much responsibility	7.73% 15
Too much paper-work	0.52% 1
Not enough clarity on what I'm volunteering for	11.34% 22
Other (please specify)	39.69% 77
Total	194

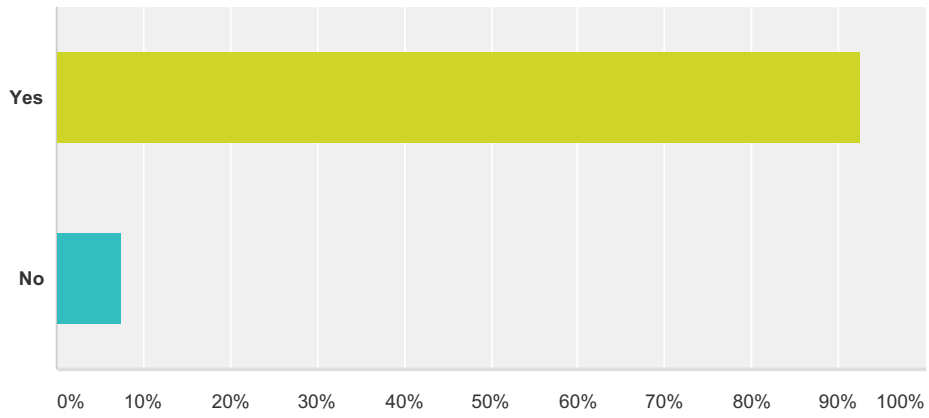
#	Other (please specify)	Date
1	My disability prevents me	11/7/2016 11:10 AM
2	overloading my already full volunteer schedule	11/2/2016 9:00 AM
3	not related so much to my calling	11/1/2016 9:19 PM
4	not asked	11/1/2016 9:19 AM
5	None	10/31/2016 6:30 PM
6	that I might not be able to fulfill the responsibility	10/31/2016 1:37 PM
7	It triggers me not wanting to ruin my worship experience (see other notes above) and it feels like a large time commitment sometimes with things running for months or years. I believe people might be more willing if they instead of a 3 year commitment Had an period of time as they entered this that they could opt to continue the journey or if they have found it was not for them to select something different or just opt out. It may help to do a study with folks on the spiritual gifts to help people know their spiritual gifts and that may help people see better how they could fit into the opportunities.	10/31/2016 11:45 AM
8	I'm not connected to the community	10/31/2016 8:16 AM
9	none	10/28/2016 12:51 PM

10	None that I've encountered	10/27/2016 7:36 PM
11	Some volunteer spots seem never ending, or no results after hard work is completed.	10/27/2016 8:16 AM
12	I am older and I already have big commitments to several ministries.	10/26/2016 7:17 PM
13	Concern about balancing request with work and family demands.	10/26/2016 6:36 PM
14	N/A	10/26/2016 4:10 PM
15	Caregiver responsibility;	10/26/2016 4:00 PM
16	People not understanding current conditions	10/26/2016 4:00 PM
17	Anxious that saying yes to one thing opens the floodgates to more requests	10/26/2016 3:31 PM
18	n/a	10/25/2016 3:33 PM
19	None, I have had a very good/welcoming experience.	10/22/2016 7:53 PM
20	its actually all of the above. As i said, i was once a very active member and volunteer. All of the above would apply equally for me.	10/20/2016 1:34 PM
21	same people get asked and do it. saying no means others can stand up, right?	10/20/2016 1:18 PM
22	I don't have enough time to offer	10/20/2016 12:00 PM
23	I already have volunteer responsibilities at St. Bart's and other places.	10/20/2016 11:32 AM
24	Not in town enough - would be great to have opportunities around holidays	10/20/2016 11:23 AM
25	Very pushy	10/20/2016 10:40 AM
26	I am not able to do many things that I would like to	10/20/2016 8:55 AM
27	No one has ever asked me personally.	10/20/2016 8:13 AM
28	Already involved in other activities	10/20/2016 7:59 AM
29	Already stretched thin at St. Bart's with other obligations.	10/20/2016 7:19 AM
30	I live too far away and have too many commitments, both volunteering and 2 part-time jobs	10/20/2016 7:04 AM
31	I'm just currently focused in other areas	10/18/2016 1:30 PM
32	Is there a way to spread it out. I feel overwhelmed.	10/17/2016 4:44 PM
33	none	10/17/2016 4:18 PM
34	Too many meetings and not enough actual work.	10/17/2016 10:56 AM
35	Not so religious	10/17/2016 9:02 AM
36	really hate the heavy burden because others don't volunteer also	10/17/2016 6:20 AM
37	already giving too much time as Vestry member	10/15/2016 10:45 PM
38	already overextended	10/15/2016 5:09 PM
39	not applicable	10/15/2016 3:12 PM
40	honestly, don't see a negative in that - I can say no if time/inclination are not there	10/15/2016 10:10 AM
41	It's me, not them. Clearing a schedule. Making the commitment	10/14/2016 2:31 PM
42	I help the choir with my medical data	10/13/2016 2:36 PM
43	Other commitments; request coming out of "ought to" rather than encouraging engagement	10/13/2016 11:43 AM
44	I don't have enough time to volunteer being a single parent.	10/12/2016 8:38 PM
45	time or commitment conflict	10/12/2016 6:19 PM
46	Managing my with juggling family, work, health, etc.	10/12/2016 4:01 PM
47	I just don't want to any more	10/12/2016 10:48 AM
48	don't have a negative	10/12/2016 12:25 AM
49	I'm new. Don't know.	10/11/2016 3:59 PM

50	I am a new member and have not been asked to volunteer.	10/11/2016 3:21 PM
51	Just not the season for me. I love being a member, quietly.	10/11/2016 2:56 PM
52	Age....Health issues	10/11/2016 12:40 PM
53	I reluctantly have to say no more than I wish, because my life is so filled with multiple commitments	10/11/2016 12:18 PM
54	Time	10/11/2016 11:10 AM
55	When I cannot physically do something, and and am not understood. That is getting better now.	10/11/2016 9:27 AM
56	I have not been asked	10/11/2016 7:45 AM
57	Haven't been asked yet	10/11/2016 6:30 AM
58	N/A	10/10/2016 10:29 PM
59	I no longer drive at night.	10/10/2016 10:04 PM
60	I have rarely been directly asked to volunteer at St. Bart's. When I was I said yes. There was no negative.	10/10/2016 10:03 PM
61	I can't think of any negatives	10/10/2016 9:50 PM
62	I am not asked that often.	10/10/2016 8:36 PM
63	St Bart's is full of busy, professional people. Their big problem is finding time.	10/10/2016 8:32 PM
64	will volunteer when i see a worthy project.	10/10/2016 8:27 PM
65	none	10/10/2016 8:24 PM
66	As I get older, can't do a lot of the things I used to be able to do.	10/10/2016 8:13 PM
67	I am a relative newcomer, and my perception is that the congregation, as a collective, has a giant ego (lots of pride) about past outreach and is very unwelcoming to newcomers.	10/10/2016 7:16 PM
68	I may feel that my gifts do not match the volunteer opportunity. I know that volunteers are needed and it is not easy to say no.	10/10/2016 6:42 PM
69	Not too much, but too much of a conflict with life spontaneity when scheduling is involved.	10/10/2016 6:27 PM
70	I'm not asked to do much so it's not an issue.	10/10/2016 6:15 PM
71	Deciding if I have time to take on another area of service.	10/10/2016 6:14 PM
72	Very senior citizen who advocates next generation assuming leadership roles.	10/10/2016 5:34 PM
73	no negativity	10/10/2016 5:28 PM
74	Nobody asks me.	10/10/2016 4:57 PM
75	no driving here	10/10/2016 4:56 PM
76	We're treated as worker bees with no say so about the work to be done. See comments above	10/10/2016 4:21 PM
77	There is nothing negative about being asked.	10/10/2016 4:13 PM

Q11 Does St. Bart's currently have an Outreach and Social Justice ministry?

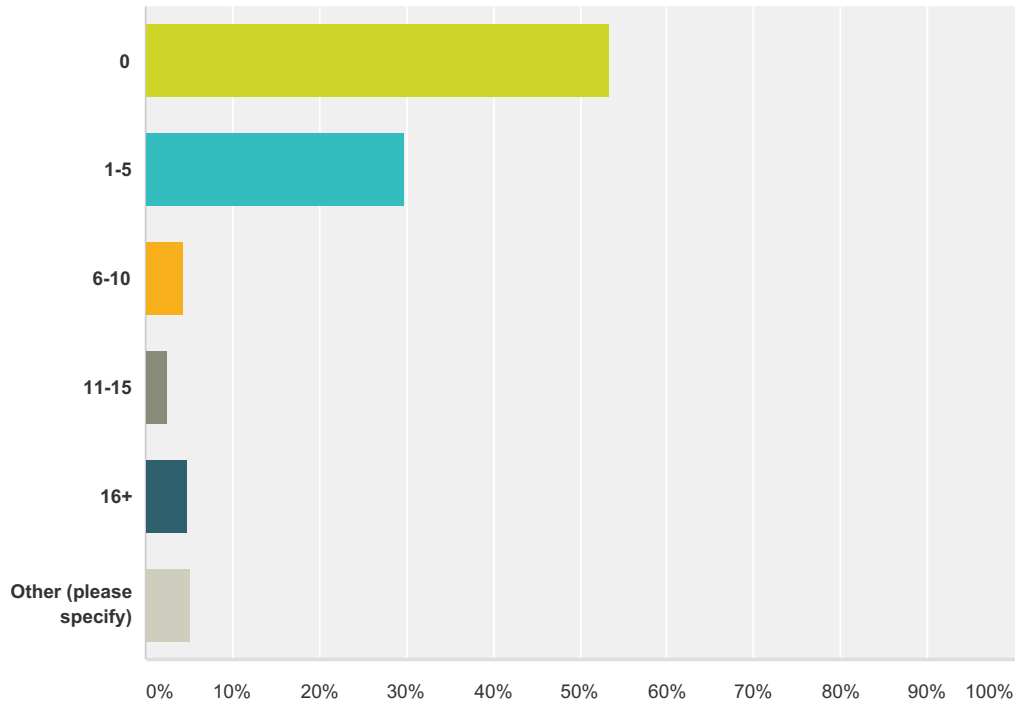
Answered: 211 Skipped: 24



Answer Choices	Responses
Yes	92.42% 195
No	7.58% 16
Total	211

Q12 About how many times in the past 12 months have you volunteered (in any capacity) for St. Bart's Outreach and Social Justice ministry?

Answered: 208 Skipped: 27



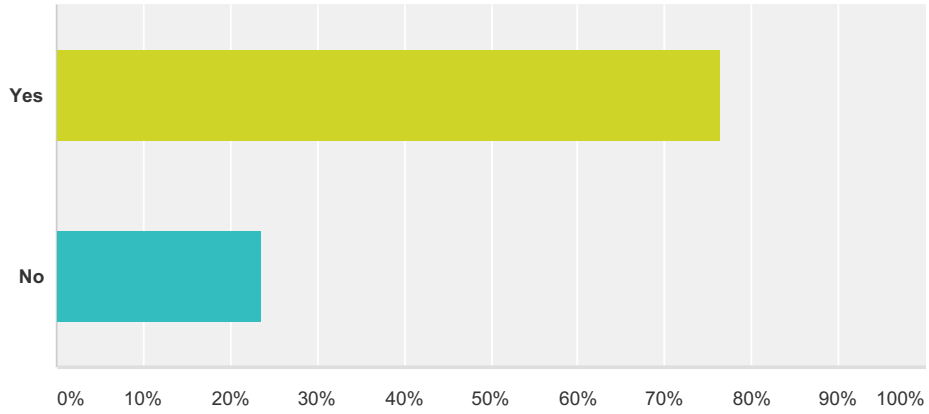
Answer Choices	Responses	
0	53.37%	111
1-5	29.81%	62
6-10	4.33%	9
11-15	2.40%	5
16+	4.81%	10
Other (please specify)	5.29%	11
Total		208

#	Other (please specify)	Date
1	attending pilgrimage to Macon	10/31/2016 7:14 PM
2	I just did for the first time this year; as I said I'm discerning.	10/31/2016 1:40 PM
3	World Mission Day Fair, ERD ABCD workshop, March Madness NFL, outreach survey contribution, Refugee family, THCA	10/21/2016 8:36 AM
4	I need some one the define what social justice means. I have not volunteered in the last 12 and i can't answer the next question.	10/17/2016 4:48 PM
5	Ongoing direction and guidance with Toto Hills Ministry	10/16/2016 9:25 AM

6	I serve on the board of THCA	10/15/2016 3:01 PM
7	New Member.	10/11/2016 3:25 PM
8	have agreed to volunteer but have not started yet (so 0, but hoping to change that soon)	10/10/2016 10:07 PM
9	not sure	10/10/2016 8:25 PM
10	My envolement has been outside the parish.	10/10/2016 6:24 PM
11	letters to prisonsers, helping at Centering Prayer	10/10/2016 4:58 PM

Q13 Do you consider outreach and social justice-related service ministry an important part of your personal faith experience at St. Bart's?

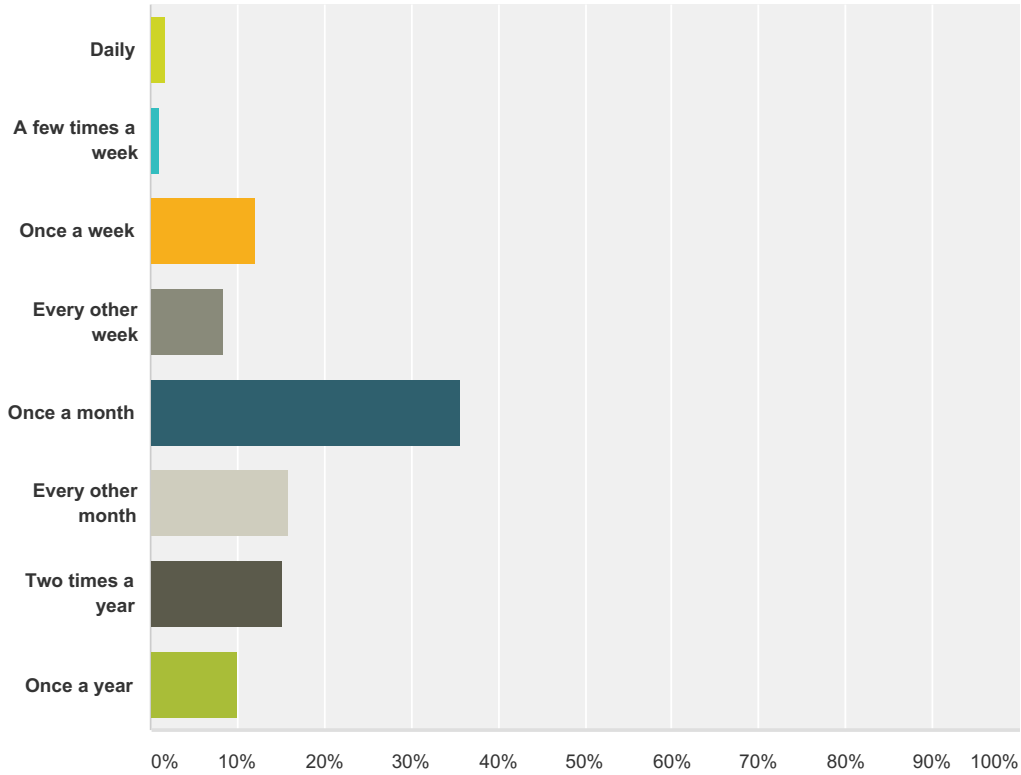
Answered: 204 Skipped: 31



Answer Choices	Responses
Yes	76.47% 156
No	23.53% 48
Total	204

Q14 For an outreach/social justice issue you are passionate about, how often would you consider volunteering at St. Bart's?

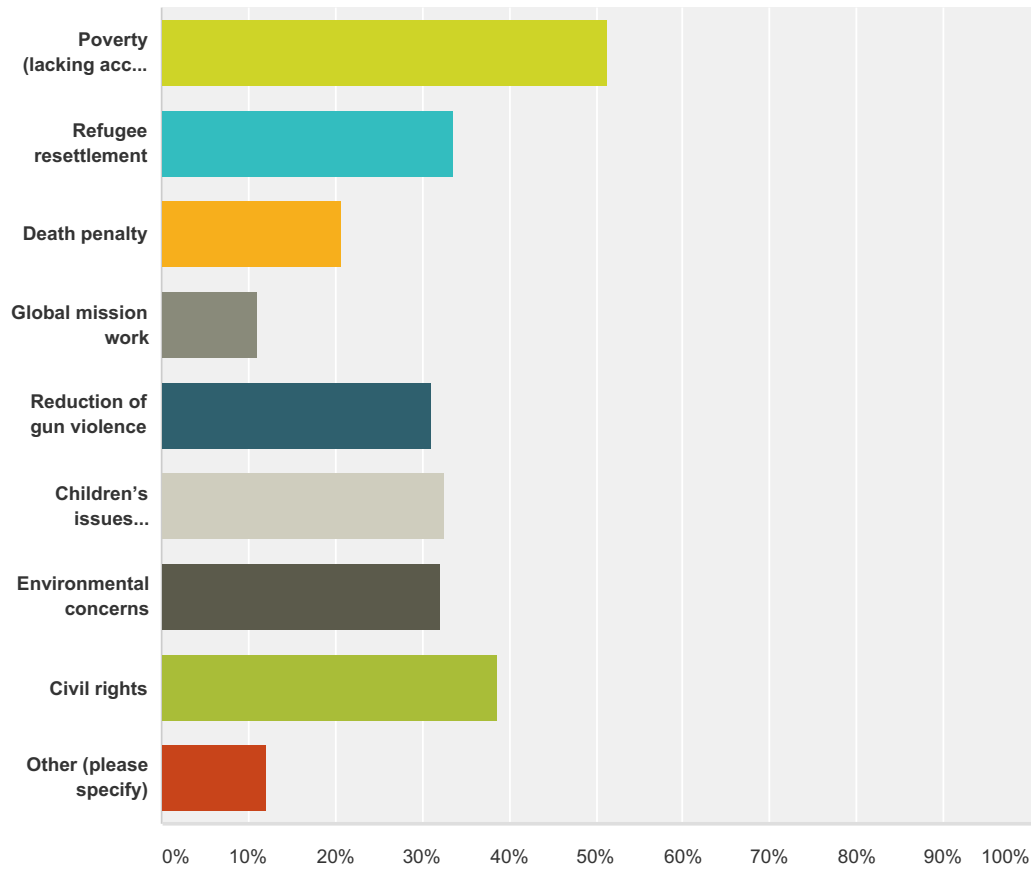
Answered: 190 Skipped: 45



Answer Choices	Responses	Count
Daily	1.58%	3
A few times a week	1.05%	2
Once a week	12.11%	23
Every other week	8.42%	16
Once a month	35.79%	68
Every other month	15.79%	30
Two times a year	15.26%	29
Once a year	10.00%	19
Total		190

Q15 Which of the following outreach and social justice causes are you most drawn to? (Select up to three)

Answered: 199 Skipped: 36



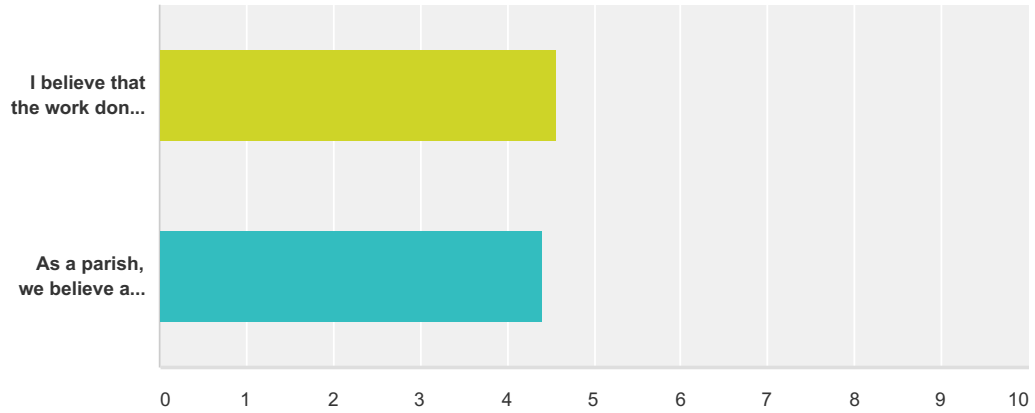
Answer Choices	Responses
Poverty (lacking access to food, clean water, and shelter)	51.26% 102
Refugee resettlement	33.67% 67
Death penalty	20.60% 41
Global mission work	11.06% 22
Reduction of gun violence	31.16% 62
Children's issues (Domestic sex trafficking, juvenile justice, child welfare reform)	32.66% 65
Environmental concerns	32.16% 64
Civil rights	38.69% 77
Other (please specify)	12.06% 24
Total Respondents: 199	

#	Other (please specify)	Date
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1	I feel somewhat put off by the Social Justice name as to me it implies somewhat of a militant stance. It may just be my preference, but I would re-phrase it as Advancing Societal Compassion. It may be that my experiences so far have been seeing a lot of work being done about the death penalty, and I believe that if a crime of murder occurs then the death penalty is appropriate. I do have a concern about whether the person was indeed guilty and am well aware that some have been put to death who were innocent and that deeply troubles me. It's something that I just have to give over to God because a society without the rule of law will eventually cease to exist. God is just and kind and forgiving, but he has makes it clear that justice is important and he holds us to the standard of being that he has outlawed and if we violate that then we bear the consequences.	10/31/2016 11:50 AM
2	the death penalty	10/26/2016 9:02 PM
3	: unfortunately....must become more selfish in this stage of life	10/26/2016 4:03 PM
4	they are all important - it's hard to choose!	10/25/2016 12:07 PM
5	LGBT/ Pride	10/22/2016 7:59 PM
6	literacy	10/20/2016 1:19 PM
7	Spreading the Gospel	10/20/2016 10:25 AM
8	hunger	10/16/2016 3:15 PM
9	right now I am tired and mainly focusing my energy on my sphere of influence - my thoughts, relationships	10/15/2016 5:13 PM
10	Serving the elderly, especially those unable to attend church.	10/15/2016 8:50 AM
11	the prison industry	10/12/2016 12:36 AM
12	Aging	10/11/2016 2:58 PM
13	Helping plan classes/opportunities in all the above.	10/11/2016 12:20 PM
14	Nicholas House	10/11/2016 10:32 AM
15	racism	10/10/2016 10:06 PM
16	LGBT issues (homeless gay youth, gay seniors, etc.)	10/10/2016 9:28 PM
17	will volunteer when i see a worthy project.	10/10/2016 8:28 PM
18	people alienated from church	10/10/2016 8:25 PM
19	Anti-racism, focused particularly on Atlanta and Georgia	10/10/2016 7:19 PM
20	elder care, home, financial mental	10/10/2016 6:30 PM
21	My work is related. Child's right to choice/freedom/work.	10/10/2016 6:29 PM
22	Justice for the incarcerated	10/10/2016 4:41 PM
23	US mission work	10/10/2016 4:23 PM
24	prison ministry	10/10/2016 4:11 PM

Q16 Please make a selection for each row

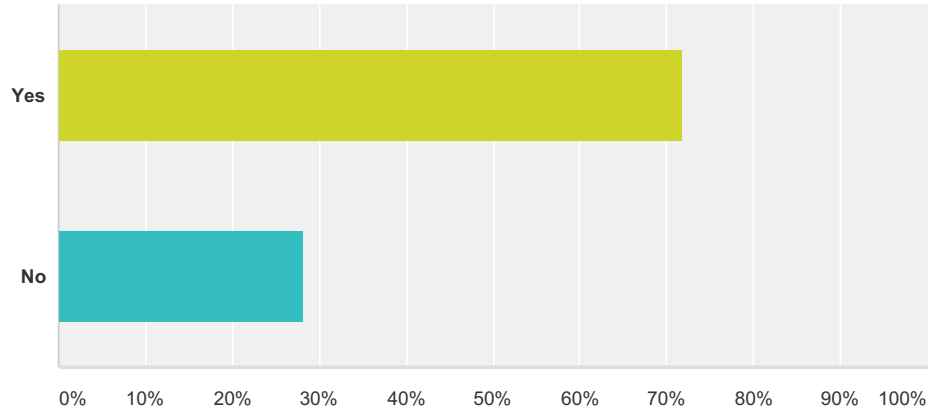
Answered: 209 Skipped: 26



	Strongly disagree	Somewhat disagree	Neutral	Somewhat agree	Strongly agree	Total	Weighted Average
I believe that the work done by St. Bart's Outreach and Social Justice ministries is important.	2.40% 5	0.48% 1	7.21% 15	17.31% 36	72.60% 151	208	4.57
As a parish, we believe at St. Bart's that outreach and social justice activities are integral to a faith experience.	2.40% 5	0.96% 2	12.50% 26	21.63% 45	62.50% 130	208	4.41

Q17 Would you be willing to volunteer your time and skills for outreach & social justice ministries at St. Bart's?

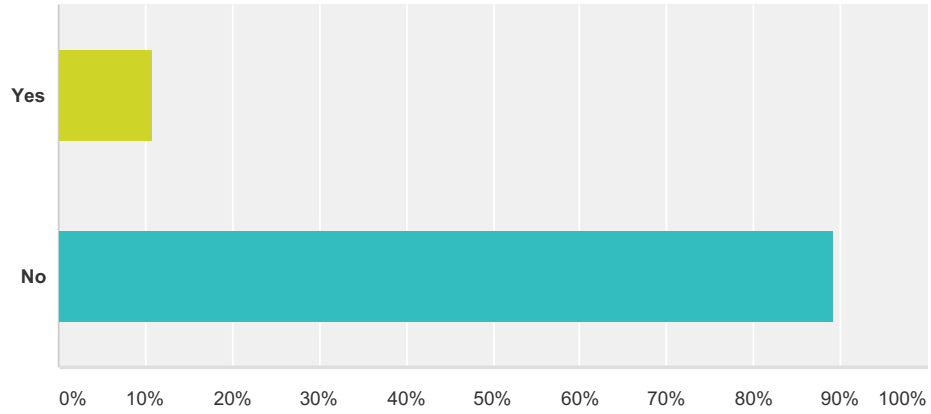
Answered: 195 Skipped: 40



Answer Choices	Responses	
Yes	71.79%	140
No	28.21%	55
Total		195

Q18 Do you currently work professionally in the field of or related to outreach and social justice?

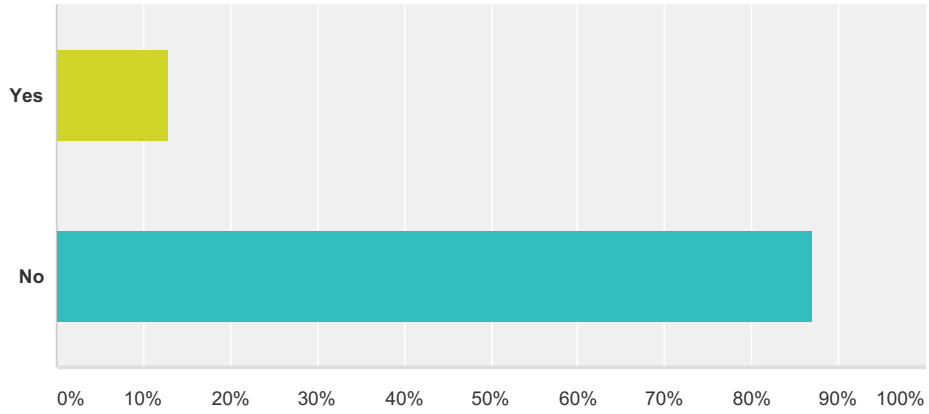
Answered: 203 Skipped: 32



Answer Choices	Responses	
Yes	10.84%	22
No	89.16%	181
Total		203

Q19 Are you retired from working professionally in the field of or related to outreach and social justice?

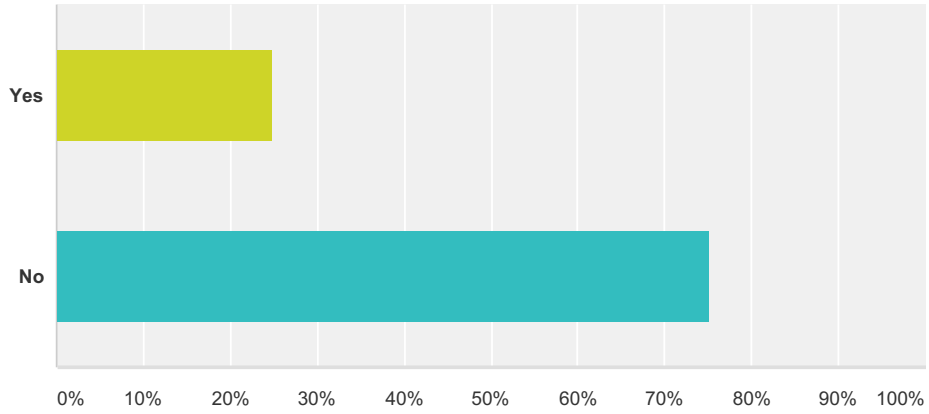
Answered: 202 Skipped: 33



Answer Choices	Responses
Yes	12.87% 26
No	87.13% 176
Total	202

Q20 Do you currently volunteer for an outreach and social justice nonprofit outside of St. Bart's?

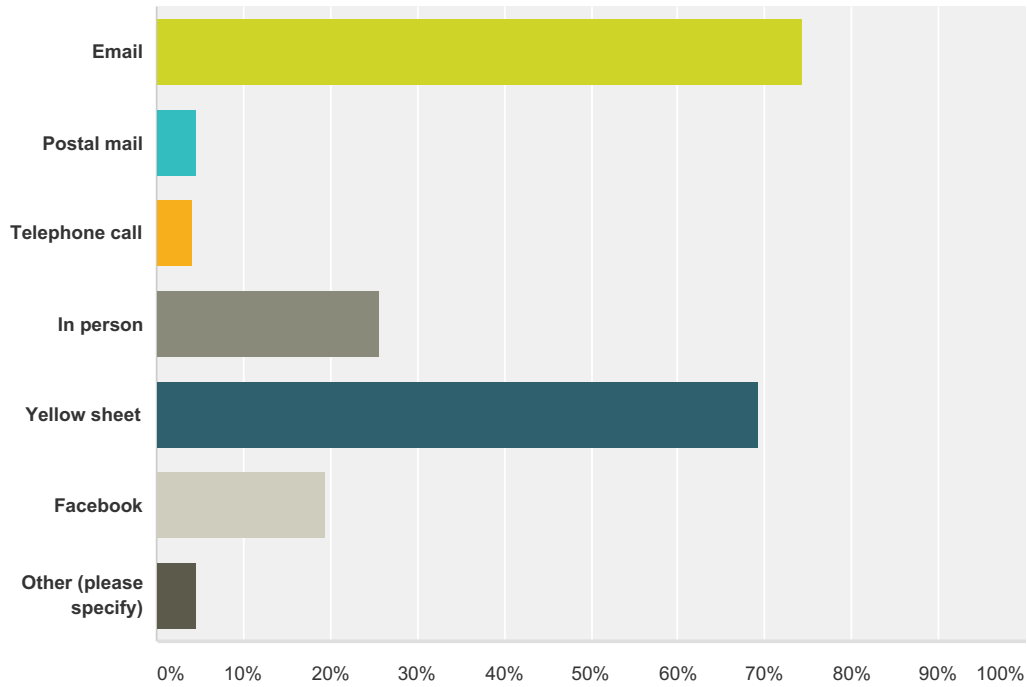
Answered: 205 Skipped: 30



Answer Choices	Responses	
Yes	24.88%	51
No	75.12%	154
Total		205

Q21 Which of the following ways would you prefer to hear about outreach and social justice volunteer opportunities? (Select all that apply)

Answered: 195 Skipped: 40



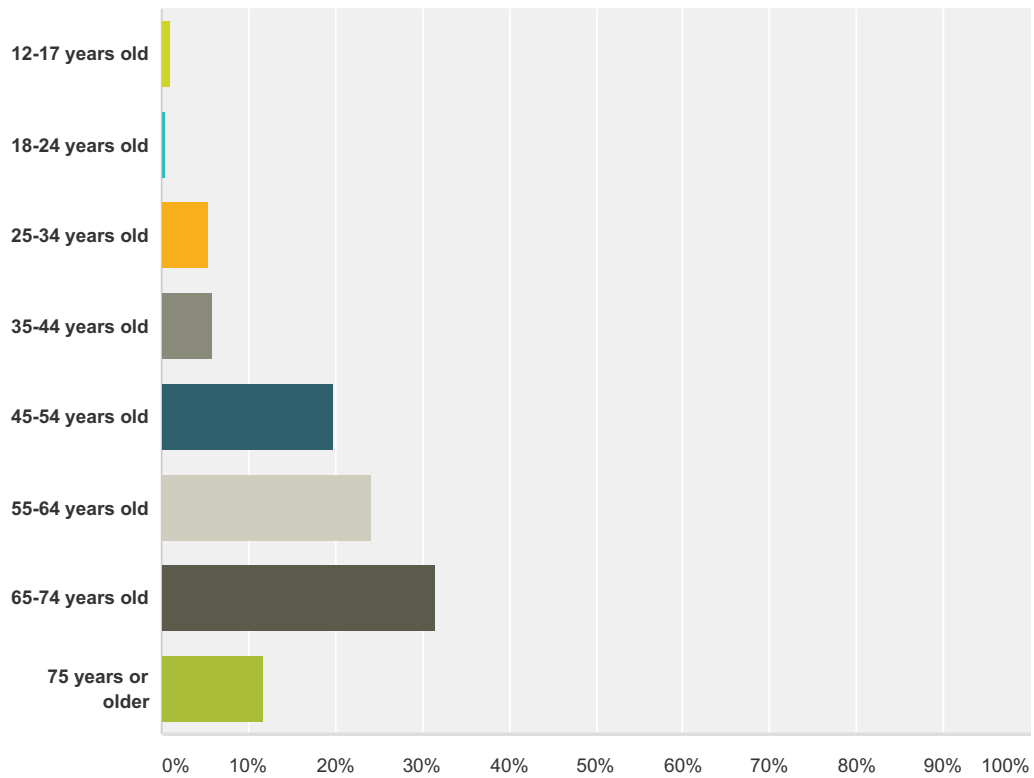
Answer Choices	Responses
Email	74.36% 145
Postal mail	4.62% 9
Telephone call	4.10% 8
In person	25.64% 50
Yellow sheet	69.23% 135
Facebook	19.49% 38
Other (please specify)	4.62% 9
Total Respondents: 195	

#	Other (please specify)	Date
1	Newsletter	10/27/2016 2:00 PM
2	see very little posted on Facebook	10/27/2016 5:46 AM
3	Apostle's Standard	10/25/2016 12:08 PM
4	Email - weekly newsletter from church	10/21/2016 8:38 AM
5	From the pulpit also.	10/15/2016 8:52 AM
6	Newsletter	10/11/2016 5:24 PM

7	announcements at church	10/11/2016 12:21 PM
8	Web page	10/10/2016 8:38 PM
9	displays in Parish Hall, ministry fair	10/10/2016 6:57 PM

Q22 What's your age?

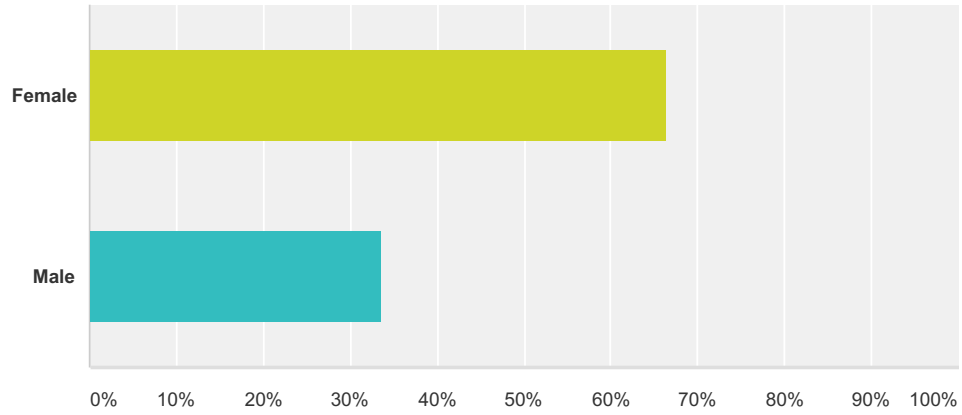
Answered: 206 Skipped: 29



Answer Choices	Responses
12-17 years old	0.97% 2
18-24 years old	0.49% 1
25-34 years old	5.34% 11
35-44 years old	5.83% 12
45-54 years old	19.90% 41
55-64 years old	24.27% 50
65-74 years old	31.55% 65
75 years or older	11.65% 24
Total	206

Q23 What's your gender?

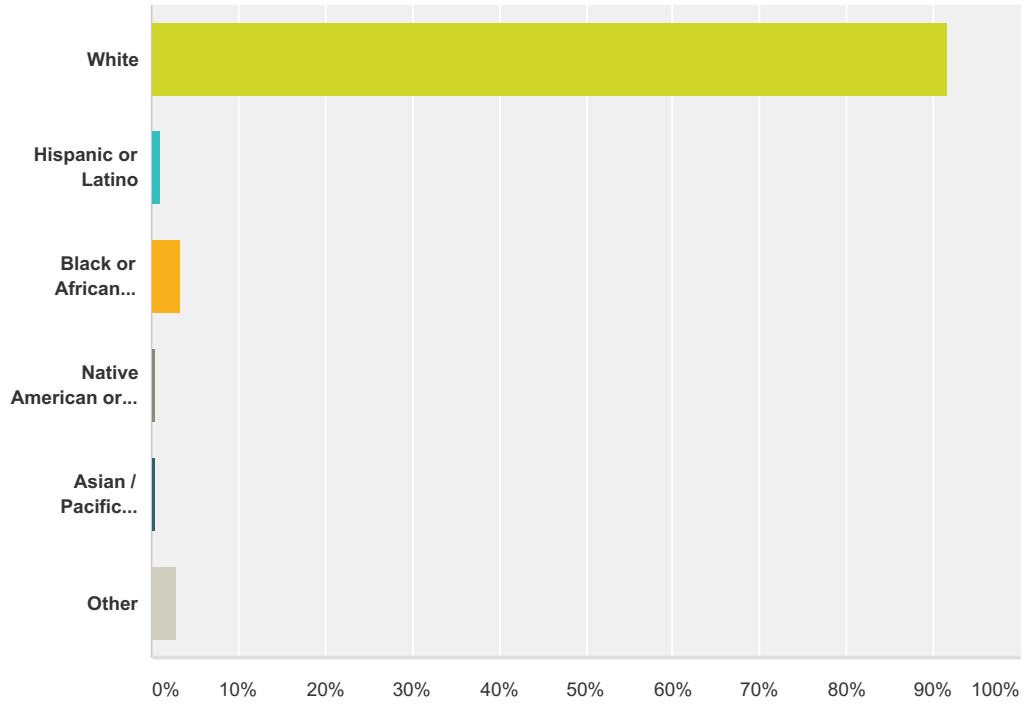
Answered: 205 Skipped: 30



Answer Choices	Responses
Female	66.34% 136
Male	33.66% 69
Total	205

Q24 What's your ethnicity?

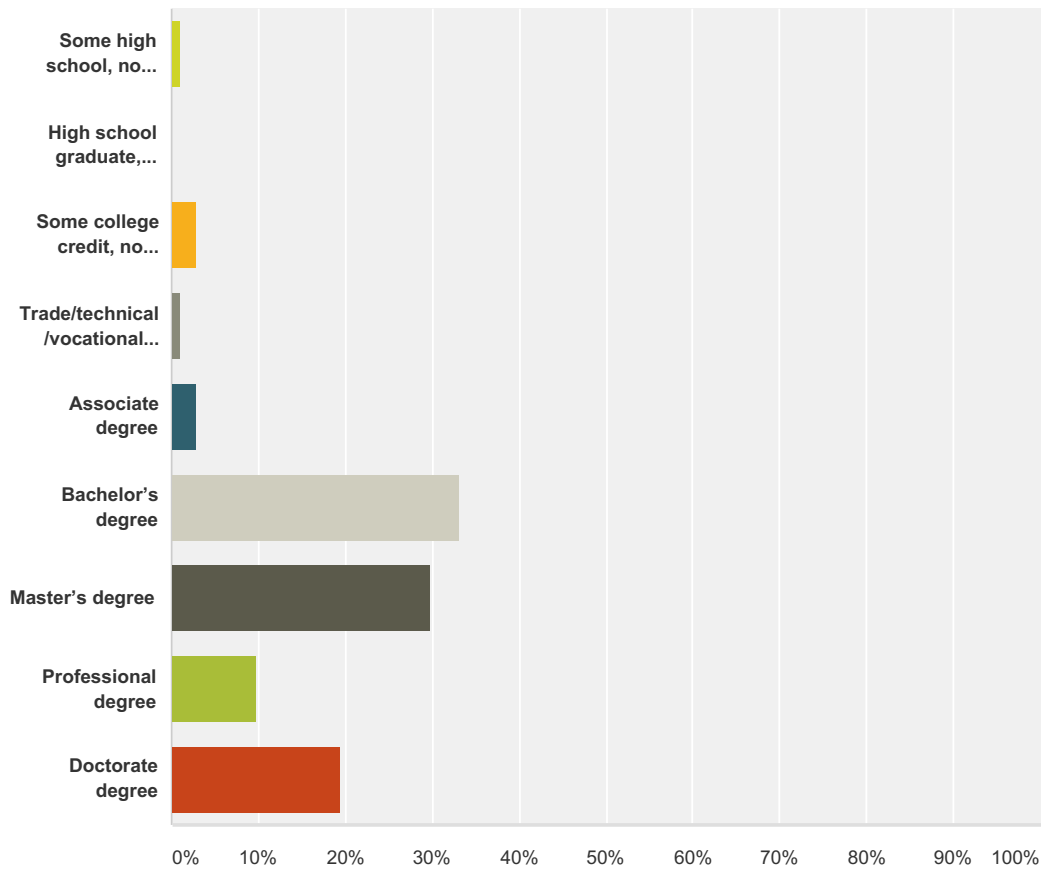
Answered: 204 Skipped: 31



Answer Choices	Responses
White	91.67% 187
Hispanic or Latino	0.98% 2
Black or African American	3.43% 7
Native American or American Indian	0.49% 1
Asian / Pacific Islander	0.49% 1
Other	2.94% 6
Total	204

Q25 What's your education level?

Answered: 205 Skipped: 30



Answer Choices	Responses
Some high school, no diploma	0.98% 2
High school graduate, diploma or the equivalent (for example: GED)	0.00% 0
Some college credit, no degree	2.93% 6
Trade/technical/vocational training	0.98% 2
Associate degree	2.93% 6
Bachelor's degree	33.17% 68
Master's degree	29.76% 61
Professional degree	9.76% 20
Doctorate degree	19.51% 40
Total	205

Q26 Please feel free to share any additional thoughts or comments you have that may be of help to the parish.

Answered: 51 Skipped: 184

#	Responses	Date
1	I feel a bit over-volunteered and would be very careful about adding more volunteer activities.	11/2/2016 9:05 AM
2	As a preschool teacher, I would love to see a preschool open at our church! I think there are many young families at our church that could benefit from a preschool.	11/1/2016 10:10 AM
3	St. Bart's has a long history of outreach, it is what has made St. Bart's stand out from other churches in the diocese.	10/31/2016 7:41 PM
4	I love this parish and am grateful for its clergy, leaders and members. Thank you.	10/31/2016 1:42 PM
5	I feel St Barts is a wonderfully loving community and the inclusion is very important and a strength of St. Barts. In the past I don't feel I get enough "meat" in the sermons and have been searching my heart to discern if it's that I'm not in the right mindset to listen and hear or whether I am being led to go to a different Church. I feel that the current Clergy is doing an awesome job of helping us grow spiritually. I want to say I think Beverly is absolutely wonderful and hope that whoever is called as Rector will see the value she brings as I would really hate to lose Beverly and believe she is very caring and nurturing to so many....she is a blessing from God.	10/31/2016 11:54 AM
6	Since I have been involved in the Toco Hills ministry I have become more aware of the prevalence and plight of the homeless in our midst. While I support our refugee resettlement program, I hope we can be more present to our neighbors who are homeless, hungry, unemployed or underemployed. I have also become aware of the almost insurmountable challenges inherent in overcoming homelessness. In my opinion, Toco Hills deserves a substantial share of our resources and more should be done to combat homelessness.	10/31/2016 1:20 AM
7	I know St. Bart's has a long standing history of being very active in social justice, however, I do not believe the current congregation has that same passion.	10/29/2016 8:46 AM
8	At any church there are people who are very difficult to work with. They come to church because they are accepted. They can make it next to impossible for a group to be effective. Before I got involved with any volunteer work, I would have to know how they would be dealt with.	10/28/2016 9:48 AM
9	Both long term slow steady work in a specific area of social justice and timely responses to current local and national topics are helpful. Perhaps thought provoking comments or links for use on social media might be made available.	10/27/2016 7:46 PM
10	I'm retired from a medical professional position, not a social justice position.	10/27/2016 2:02 PM
11	I feel that over the years the outreach program has become less and less important at St. Bart's and the opportunities for outreach has become less and less	10/27/2016 5:48 AM
12	I think having volunteer opportunities well organized, specific, and time-limited helps folks be more willing to help out.	10/26/2016 10:22 PM
13	I find that when I'm working out of town most weekends and don't attend St. Bart's or participate in Outreach and Social Justice projects, my faith wanes. I selfishly become very protective of my limited time off and at home. Volunteering for these projects helps me reconnect and rebuild my sense of worth.	10/26/2016 5:03 PM
14	I do not currently live in the community but hope to return in about 6 months. I am a member of St. Bart's and look forward to returning when I do.	10/26/2016 4:17 PM
15	I think Foyers should be encouraged more. It is a very valuable experience in the church to get to know people. This is our third year participating.	10/26/2016 3:56 PM
16	Most of my volunteering at St. Bart's is around parish life (like dishwashing). It's not that I'm not interested in social justice, it's just that my dance card is already full.	10/26/2016 3:34 PM
17	I love you guys. The problem is always time and feeling over-committed	10/26/2016 8:58 AM
18	I am involved in settling the new refugee family. The email threads are difficult to follow. An easy to use planning and organizational platform to share up-to-date information with out 'copy all' email threads would reduce my stress. Following email threads is the single most annoying thing about participating in an event/committee at St. Bart's.	10/21/2016 8:43 AM

19	The parish does not do enough to promote environmental stewardship. This, in my opinion, is the most pressing issue facing our society today. It has far-reaching implications in the area of social justice because the consequences are dire. If we (the human race) don't do something soon to curb climate change, it will cause repercussions in every area of our lives, from health to economics.	10/20/2016 4:05 PM
20	Don't want to be down on social justice/outreach. just stretched thin with other volunteer commitment at STB. thanks for doing this!	10/20/2016 1:21 PM
21	I appreciate that you are looking for more volunteers, but I am volunteering at peak capacity right now. I will volunteer when I am able.	10/20/2016 11:35 AM
22	The majority of questions are directed to those who are nourished by "doing" and being visible. Those on the Altar and Linen Guilds have skills and talent that are vital, too.	10/20/2016 8:36 AM
23	thanks for asking	10/18/2016 12:55 PM
24	Wish I could help more but my sage is demanding	10/17/2016 4:24 PM
25	I have been feeling pretty disconnected to the St. Bart's congregation lately, especially the other parents that don't volunteer for anything. The fact that St. Bart's is concerned and advocating for social justice is keeping me in the congregation (for now).	10/17/2016 6:23 AM
26	Plan to be more active when I retire. Plate is pretty full right now.	10/16/2016 3:17 PM
27	Although it has been said that this is a social justice church, very few people are involved any longer and the direction of the parish has changed over the last 10 years. Consequently I have not been as involved.	10/16/2016 9:28 AM
28	Social Justice is a political cause, not a ministry. To treat missions and social justice as equivalent for this survey is not appropriate. The ministries at St. Bart's have always been centered on people-to-people connections. Social justice activities try to change the social and legal structures of society and do not operate on a personal level where true mission lives. I believe that this survey is skewed to present specifics about social justice and generalities around the existing missions at St. Bart's. I believe that this is an effort to justify one individual's perception of how St. Bart's does missions rather than to gather data to see if those perceptions are true.	10/15/2016 10:55 PM
29	Thank you for all you do. We would like to do more. It is difficult to do so with heavy work responsibilities, family, and health concerns. Know that you and your work is very much appreciated.	10/15/2016 4:26 PM
30	St. Bartholomew's has such a long and strong history of outreach and social justice activities that I am puzzled about why we need to pay for this survey.	10/15/2016 3:19 PM
31	I volunteer where I see a good fit, so when a question is too general for me to see how I could fit I have left it unanswered.	10/15/2016 8:54 AM
32	I enjoy playing the organ.	10/13/2016 2:45 PM
33	I wanted to work at the Toco Hills Community alliance but was told that I needed to make a time commitment and not help when I was available, so I just donate money now. Used to work at St. Vincent de Paul for many years and loved the interaction with people.	10/13/2016 2:04 PM
34	Excellent survey	10/13/2016 11:55 AM
35	There is nothing in this questionnaire about the spiritual experience and faith journey at St. Bart's. There was no mention of this in the question about what we love at St. Bart.s. Also, it assumes that all of us taking it are failing in our responsibilities to the church and to social justice issues and seems to be trying to guilt-trip us into doing more. It's badly drafted and offensive.	10/13/2016 11:55 AM
36	Would like outreach activities that I could do with my small children	10/11/2016 5:25 PM
37	If by outreach you mean evangelism, I am not interested. Social justice is a different issue.	10/11/2016 3:19 PM
38	I am 79 years old and have been active at St. Bart's for 20 - 25 years. I love the parish but I am a founding member of The Society of St. Anna the Prophet. Most of my time goes to this organization but I faithfully attend St. Bartholomew's as often as possible.	10/11/2016 3:02 PM
39	I love the commitment to the Social Gospel at St. Bart's!	10/11/2016 12:22 PM
40	My race is human, what's yours?	10/11/2016 10:34 AM
41	I would be interested in volunteering in some capacity at St. Bart's, but I simply don't have the time: because of work and other volunteer obligations.	10/11/2016 7:34 AM
42	St. Barts is blessed to have clergy and congregation who are committed to social justice and efforts to strengthen community!	10/10/2016 10:34 PM

43	I have both professional (law)and Masters level education. No way to choose both in last question. St. Bart's community as a whole celebrates the fruits of all levels of education in its celebration of the Faith.	10/10/2016 8:41 PM
44	I was asked to serve as archivist but did not receive any support in the position.	10/10/2016 8:27 PM
45	I hope there will be other surveys that pertain to ministries other than only outreach and social justice.	10/10/2016 8:26 PM
46	I was not sure abut the question re how many times I have volunteered. I answered 3, for programs I've helped, but should I have counted the number of days? E.g., 16 for 4 months of office help once a week.	10/10/2016 7:02 PM
47	I would like to think that every person at St. Bart's who is able does volunteer in at least one area. Do we have those data? I would like for St. Bart's to explore what types of gifts/skills/temperments are best suited to the various ministries.	10/10/2016 6:47 PM
48	I am not likely to volunteer to spend large amounts of time or regularly scheduled amounts of time, but sometimes, when I can, I enjoy volunteering. I mainly come to church to worship. I know this sounds selfish, but it really helps me to do what I do, which involves working with people, and especially with people who are sometimes in a quandry as to how to best help their children.	10/10/2016 6:33 PM
49	To increase the number of volunteers for outreach and social justice, give clear information about each project's goals and needs.	10/10/2016 6:20 PM
50	I would like to see St. Bart's more engaged in social justice work as we have been in the past.	10/10/2016 5:00 PM
51	St. Bart's is great!!	10/10/2016 5:00 PM